

Making it Work! How to Effectively Manage Employees On the Move

Many employees in Canada are 'on the move' for work. Mobile workers may engage in long daily commutes, extended absences from home lasting weeks, months and even years, and many people travel to, from and within their jobs. We are a team of researchers conducting a study of leading HR policies and practices used to manage mobile workers and balance concerns regarding employee productivity, family and well-being.

Are you an HR professional with mobile employees in your organization? If so, your participation is invited.

We will create a report and a free webinar on our findings. Participants will have access to these resources as benchmarks for your organization as well as a source of ideas of what policies and practices work for these employees, their families and organizations.

To take part go to: http://survey.qualtrics.com/SE/?SID=SV_9tKVatUBaZG7rdr

Or email Kara Arnold for more information: arnoldk@mun.ca

Thank you!

Mariam Stitou (PhDc), Mitacs intern, University of Ottawa

Dr. Ivy Lynn Bourgeault, full professor, University of Ottawa

Dr. Kara Arnold, full professor, Memorial University

Dr. Elise Thorburn, postdoctoral fellow, Memorial University

Nora Spinks, CEO, Vanier Institute of the Family



Social Sciences and Humanities
Research Council of Canada

Conseil de recherches en
sciences humaines du Canada

Canada

This study is part of the On the Move Partnership: Employment-Related Geographical Mobility in the Canadian Context research project and has received ethics clearance through the University of Ottawa's Research Ethics Board.

Interested in learning more? Visit us online:

www.onthemovepartnership.ca

